



## MIMECAST VIRTUAL EVENT Code of Conduct

### Overview

Mimecast is dedicated to providing an inclusive and harassment-free experience for participants at all of our events. Mimecast virtual events are intended for productivity and respectful collaboration in the community. While participating in a virtual event, any participants, including speakers, attendees, volunteers, sponsors, vendors, staff and anyone else, should not engage in harassment of any form. All event participants are expected to behave in accordance with professional standards with this Code of Conduct as well as Mimecast's policies governing appropriate workplace behavior, and applicable laws.

This Code of Conduct may be revised at any time by Mimecast and the terms are non-negotiable. Your registration for or attendance in the virtual event indicated your agreement to abide by this Code of Conduct and its terms.

### Unacceptable Behavior

Harassment or discrimination is strictly prohibited. This type of behavior includes, but is not limited to:

- offensive verbal conduct (e.g., regarding race or color, religion, sex or gender, gender identity or expression, sexual orientation, age, national origin or ancestry, physical or mental disability, veteran or uniformed servicemember status, or any other status protected by law);
- inappropriate visual and/or written conduct (e.g., inappropriate use of nudity in presentation materials);
- deliberate stalking, intimidation or following;
- harassing photography or recording;
- boisterous, lewd or offensive behavior or content (e.g., containing profanity, obscene gestures, or racial, religious, gender or ethnic slurs);
- taking or sharing screenshots taken of chats with participants or any other content;
- posting or uploading any content that you do not own, do not have the rights to, or are otherwise not authorized to use;
- conduct, language, or other action that is abusive (e.g., threats, actions which in any way creates a disturbance that is disruptive or dangerous, or creates anxiety or apprehension in an individual);
- engaging in any content or activity featuring, encouraging, offering, or soliciting illegal activity
- sustained and intentional disruption of presenters or other events;
- failing to adhere to Mimecast event organizer instructions;
- any other illegal activity not covered above; and/or
- advocating for, or encouraging, any of the above behavior.

### Non-solicitation

Solicitation is prohibited at the event. We reserve the right to remove any individual from the event who is reported to be soliciting.

## Consequences of Violations

Unacceptable behavior will not be tolerated. Anyone asked to stop behavior that violates this Code of Conduct is expected to comply immediately. If a participant continues to engage in unacceptable behavior, event organizers and/or moderators have the right to take appropriate action, up to and including expulsion from the event without a refund, banning a participant from future Mimecast events, and if appropriate, involving law enforcement. Decisions made by us are at our sole discretion and are considered final.

## Reporting

If you feel that you are being harassed or witness harassing behavior, please contact a member of the Mimecast staff. To report a violation of this Code of Conduct, please include in your report your name, contact details and a description of the situation to [CRSummit@mimecast.com](mailto:CRSummit@mimecast.com). For life safety or criminal emergencies please contact your local emergency services immediately.

## Acknowledgement

By registering for a virtual event, you acknowledge that you have read, and agree that you shall conduct yourself in accordance with this Code of Conduct.